Hazen Public School Regular Board Meeting May 12, 2025 HS Room 102

Present at the meeting were board members Jen Wallender, Laura Zingg, Marti Raad, Steph Huber, and Brian Nolan. Also present was Supt. Ken Miller, Principal Jacob Kraft, Principal Trevor Sinclair, and AD/Dean of Students Bret Johnsrud, who arrived at 6:15. Business Manager Billie Jo Peterson was absent. The guest present was Kourtney Baasch.

The meeting was called to order at 5:30 p.m.

Minutes for the regular April monthly meeting were presented. Raad moved to approve, seconded by Wallender. All voted aye. M/C

President Nolan asked the board to consider moving agenda item 9. C, "Administrative Contract Recommendation", as an agenda item for the regular June board meeting. Raad moved to approve the recommendation, seconded by Zingg. All voted aye. M/C

Financial Reports: a.) April Financial Statement; b.) Bills; May totaling \$ 160,233.87. Zingg moved to approve financial reports and pay the presented bills, seconded by Huber. All voted aye. M/C.

## **New Business:**

**Support Staff 2025-26 Pay Increase Recommendation:** Zingg moved to accept the Finance Committee's recommendation to provide a 3% increase and no less than a \$1.00 an hour increase for all hourly support staff, estimated to cost the district a total of \$39,613, seconded by Wallender. All voted aye. M/C

**Teacher Resignation Request:** Mr. Miller read Ms. Erika Dyk's resignation letter to the school board. Wallender moved to accept the resignation request, seconded by Raad. All voted aye. M/C

Improvements & Repairs Recommendation List: The Building and Grounds committee presented a list of seven building projects to be completed this summer for the school board to consider, totaling \$332,044. Huber moved to accept as presented, seconded by Raad. All voted aye. M/C

**Teacher Contract Approval:** Wallender moved to approve the teacher contracts for the 2025-26 school year; second Huber. All voted aye. M/C

Substitute Teacher Pay: Mr. Miller explained to the school board that the area school districts pay a significantly higher daily substitute teacher pay than the Hazen School District. Raad moved to accept the Finance committee's recommendation to increase the daily substitute teacher pay to \$170 a day for the 2025-26 school year, seconded by Huber. All voted aye. M/C

To help ensure the district remains competitive with surrounding districts in substitute teacher pay, Raad moved to annually increase substitute teacher pay that aligns with the yearly percentage increase given to contracted teachers, seconded by Wallender. All voted aye. M/C

## Administrative Reports:

Principal Kraft, Principal Sinclair, AD/Dean of Students Johnsrud, and Superintendent Miller presented their reports.

The next Regular School Board Meeting will be held on June 9, 2025, at 5:30 pm.

The meeting adjourned at 6:41 p.m.

Respectfully Submitted by Ken Miller

School Board President

Date approved

Ken Miller, Superintendent